

Go where you can



Keep Growing

MANAGEMENT ASSOCIATE PROGRAMME

EDUCATION

Our Story

We believe in enabling **bright futures for every child** and their family. Being a pioneer in the early childhood industry for more than 45 years, we actively work in partnership with parents, communities and tertiary institutions to offer our expertise in early childhood development.

We are always on the look-out for ways to innovate forms of early childhood education and associated services for families with 2 months to 6 years preschoolers. As a social enterprise, we strive to give every child a good start in life and to support working families in Singapore. Supporting the holistic needs of young families through our comprehensive preschool and associated services.

OUR SOCIAL IMPACT

Over **25,000** and **6,800**
childcare enrolment **children**
benefited from
Bright Horizon Fund
support programme

Over **170** **preschools**
island wide
My First Skool and Little Skool-House.
Piloted the Development Support Programme
at some My First Skool centres, furthering our
commitment to enabling bright futures for
every child and their families.

Close to
\$2.7 million
disbursed under the Bright Horizons Fund

Over
5,900 employees
making a difference to children's lives

Information is accurate as of 31 August 2023.

Pave the way for *Potential*

At NTUC First Campus, we empower you to champion your potential and help others reach theirs.

Grow in a supportive environment where you will be empowered to carve your own path of learning and growth. Our mission to give every child equal access to quality education and care unites us and drives us to continuously challenge ourselves to stay at the forefront of early childhood education, in both leadership and innovation.



Our promise of Growth & Support

The NTUC First Campus Management Associate Programme has a primary mission: **to nurture a community of leaders that gives working families and their children equal access to quality education.**

You will be given opportunities for varied, cross-disciplinary roles in early childhood education, so you may grow to fill potential leadership roles within the organisation. The result: **a fulfilling career that enriches both your life and the lives of the families you support.**



Experiential Exposure

Gain valuable exposure through job rotations, professional leadership development, stretch projects, leadership networking and more.



Mentoring

In addition to on-the-job learning, there will be engagement opportunities with our leaders so you can learn from them first-hand and be guided in achieving your goals.



Social Contribution

In line with our vision of making a positive difference in the communities we serve, you will have the opportunity to level the playing field for less privileged families.



Holistic Well-being

We believe in supporting you to be your best self so that you can achieve your goals. To this end, we offer a range of welfare benefits, lifestyle perks, and holistic well-being programmes.

Your journey of *Growth* with us

The programme is designed to train, grow and develop you into becoming a Centre Leader. There are also selected opportunities to develop in other specialist roles.

Sponsoring your studies

For candidates without prior Early Childhood qualification

Year 0

- Attain professional qualification through company-sponsored Diploma in Early Childhood Care & Education - Teaching (DECCE-T)
- Gain exposure in centres to build a foundation in curriculum, child development & pedagogy

Upon Graduation Year 1 to 2

TEACHER / SENIOR TEACHER

- Build your professional expertise in curriculum, child development and pedagogy on the job
- Lead small teams on projects and initiatives within your centre
- Cohort-based activities, development and bonding

Year 3 to 4

LEAD TEACHER / DEPUTY CENTRE LEADER

- Guide and mentor centre staff as well as junior MAs
- Contribute to the business and MA network through your professional expertise
- Discover Professional Development training opportunities

Year 5 Onwards

DEPUTY CENTRE LEADER/ PRINCIPAL

- Develop towards centre leadership role
- Embark on an Advanced Diploma in Early Childhood Leadership (ADECL) to attain Principal certification with opportunities to contribute to task forces and projects

**Note: The progression above serves as a guideline. Actual progression may vary based on individual performances & circumstances.*



This programme drew my attention because it fulfils both my interest in working with children and my goal towards professional development. Particularly, the opportunity to make a positive influence on the children under my care as well as the chance to shape their foundational skills such as their social-emotional well-being inspired me to join this programme. I look forward to growing personally and professionally to become more equipped with skills as a people leader in the sector.



Deniece Toh
MANAGEMENT ASSOCIATE (EDUCATION)



The sense of fulfilment from witnessing the changes I have made has been the most valuable and meaningful part of my journey, thus far. Contributing to the children's growth and development while witnessing and experiencing the direct impact of my efforts and hard work fills me with a sense of pride. I was also given the opportunity to guide and lead my fellow educators and colleagues as a young leader, allowing me to achieve an even greater outreach and impact on both children and educators.



Lee Xin Min
MANAGEMENT ASSOCIATE (EDUCATION)



NTUC First Campus is an organisation with grand ambitions, and it is inspiring to know that everyone, at every level, is contributing towards the same goal. Being a large player in this industry, NTUC First Campus is well-known as a thought and practice leader. What I am most thankful for is the close mentoring and support from our experienced leaders. Not only did they guide me in deepening my pedagogical knowledge and skills, they also nurtured my leadership skills and provided the needed support in overcoming these challenges.



Marie Luo
MANAGEMENT ASSOCIATE (EDUCATION) GRADUATE

Take the Lead in your career

Looking to make a meaningful impact on young lives and wanting to achieve more growth?

Get in touch with us if you possess these qualities:



Strong leadership abilities



Commitment to care and service



Drive and resilience



Collaboration and influence



Good academic and holistic exposure to business projects and social work





 **NTUC First Campus**
229 Mountbatten Road #02-20
Mountbatten Square Singapore 398007

 www.ntucfirstcampus.com

 talents@ntucfirstcampus.com

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Our recognition:

